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COMPANY PROFILE



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COMPANY

BACKGROUND

UZUKOLOXOLO Mining was found and owned by mining entrepreneur Noxolo Radebe – a young youth Woman of proud South African with a strong expertise and knowledge of the mining industry in response to the prevailing conditions which encourage women and youth empowerment in the mining industry through development and skills transfer.

Although the company is currently owned by 1 of its founding members, the intention is to transfer some of the ownership to its Management and employees based on performance and company growth based on BBEE and youth empowerment in the mining industry locally and nationally.

UZUKOLOXOLO Mining is BBBEE Compliant and recognizes the mining sector in South Africa is still faced with a number of challenges, over and above the 2012 Marikana Massacre and mining strikes across the platinum and gold industry. Among the challenges faced are the macro, micro and social economic factors, which include:

- Women/Youth in Mining Empowerment
- Broad Based Black Economic Empowerment (BBBEE)
- Land Reform and-use, spatial and rural development, poverty alleviation.
- Increased production costs
- Direct Foreign Investment
- Transformation, skills development, and talent retention.

An optimum balance must be struck between these challenges versus the return on investments to protect the growth of the mining industry.

UZUKOXOLO Mining believes that value adding transformation set by the mining charter is based on key competencies and reasonable experience at equity holding, as well as operational levels. Failure to do so can result in compliance to legislation albeit the detriment of value added to stakeholders and employees.



Vision...

Our vision is to establish our mining services as the preferred company which consistently delivers value and consistent market related return on investments.

UZUKOLOXOLO Mining aims to be an inspirational and successful company owned and managed by proudly South African mining professionals.
Mission

Our Mission is to...

- To recognize and reward talented employees since they are the most valuable assets of the company.
- To train and develop our employees to realize their full potential
- To benchmark ourselves against the best and adopt best practice principles.
- To operate profitably and grow the business to the benefit of all stakeholders.

Through commitment, continuous improvement, feedback from our clients, skills development, health, and safety compliance we will achieve our vision.



Mining...

1. Drill and blast
2. Construction and installation of grizzly and box fronts
3. Sweepings and vamping
4. Wire, Mesh and Lace
5. General PPE and mine supplies.
6. Stopping
7. Labour Hire
8. Reclamation and Equipping
9. Support Installation
10. Spillage Cleaning

SERVICES

UZUKOLOXOLO

CONSTRUCTION & PROJECTS

Electrical

Boilermaking

Fitting

Rigging & Timber

Conveyer Belt Scrap

Maintenance & Installation

SERVICES



OUR PROMISE TO YOU

We are constantly researching and implementing new technologies to assist in providing practical and beneficial value-added services to our customers.

Management Structure

UZUKOLOXOLO Mining has the following business management levels and operating positions:

1. Managing directors
2. Operations Manager(s)
3. Mine overseer/Foreman
4. Shift supervisor
5. General Employees

We believe in maintaining the highest standards in workplace equality and ethics and we are an employee-owned company which gives us a vested interest in our company future and most important in the success of our clients.

To create employment for previously disadvantaged individuals and equip them with skills to help them further grow within the industry to create solid statutes in the field of supply and distribution of the highest available quality most rare.





Target market

- Operating platinum mines.
- Operating gold and other minerals mines.
- Junior miners

Although our current niche can be the fact that we are a 100% black ,WOMAN YOUTH owned and managed company, UZUKOLOXOLO Mining is intending to differentiate itself by the provision of high-quality service to its clients.

Why UZUKOLOXOLO mining

Safety remains our number one priority but our mission remains to deliver cost effective service while at the same time achieving our clients' set targets. We achieve this through the integration highly motivated team that is target driven and understand our vision and mission. We believe in continuous improvement and in partnering with our client such that we can continue to deliver relevant quality service.

- Zero tolerance on substandard conditions and behaviours
- Hazard identification and risk management
- Entry examination procedures and safety declarations
- Complying with PPE Requirements
- Strict adherence to safe work procedures



CONSTRUCTION & PROJECTS

UZUKOLOXOLO



Enterprise Development

UZUKOLOXOLO Mining aspires to be an example of how an empowered mining enterprise can be grown in partnership with large mining companies whilst both entities' interest remains respected and protected.

Joint Venture

UZUKOLOXOLO Mining will endeavour to enter into business agreements with credible mining companies who would not only benefit from BBBEE compliance, but more importantly benefit from the potential value adding inputs derived from the members' individual experiences.



UZUKOLOXOLO

Our people

Noxolo Radebe – Managing Director / Chief Executive Officer

Ms. Noxolo Radebe is a highly result orientated individual with a track record of managing and increasing productivity .